

Financial Statements March 31, 2023

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Year ended March 31, 2023

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Statement of Management Responsibility

Year ended March 31, 2023

The financial statements of Athabasca University ("the university") have been prepared by management in accordance with Canadian Public Sector Accounting Standards as described in note 2 to the financial statements. The financial statements present fairly the financial position of the university as at March 31, 2023 and the results of its operations, remeasurement gains and losses, changes in net financial assets, and cash flows for the year then ended.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, management has developed and maintains a system of internal control designed to provide reasonable assurance that university assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of the financial statements.

The Board of Governors is responsible for reviewing and approving the financial statements, and overseeing management's performance of its financial reporting responsibilities.

The Board of Governors carries out its responsibility for review of the financial statements principally through its Audit Committee. All members of the Audit Committee are not employees of the university. The Audit Committee meets with management and the external auditors and internal auditors to discuss the results of audit examinations and financial reporting matters. The external and internal auditors have full access to the Audit Committee, with and without the presence of management.

These financial statements have been reported on by the Auditor General of Alberta, the auditor appointed under the *Post-secondary Learning Act*. The Independent Auditor's Report outlines the scope of the audit and provides the audit opinion on the fairness of presentation of the information in the financial statements.

Original signed by Dr. Alex Clark	Original signed by David Head
Dr. Alex Clark	David Head
President	Vice-President, Finance and Performance
	Services and Chief Financial Officer (Interim)



Independent Auditor's Report

To the Board of Governors of Athabasca University

Report on the Financial Statements

Opinion

I have audited the financial statements of Athabasca University (the University), which comprise the statement of financial position as at March 31, 2023, and the statements of operations, remeasurement gains and losses, change in net financial assets, and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the University as at March 31, 2023, and the results of its operations, its remeasurement gains and losses, its changes in net financial assets, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for opinion

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of my report. I am independent of the University in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and I have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

Management is responsible for the other information. The other information comprises the information included in the *Annual Report*, but does not include the financial statements and my auditor's report thereon. The *Annual Report* is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work I will perform on this other information, I conclude that there is a material misstatement of this other information, I am required to communicate the matter to those charged with governance.

Classification: Public

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the University's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless an intention exists to liquidate or to cease operations, or there is no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the University's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgment and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the University's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the University to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Classification: Public

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

[Original signed by W. Doug Wylie FCPA, FCMA, ICD.D]

W. Doug Wylie FCPA, FCMA, ICD.D Auditor General

May 26, 2023 Edmonton, Alberta

Classification: Public

Statement of Financial Position

As at March 31, 2023 (thousands of dollars)

	2023		2023		2023		2022
Financial assets excluding portfolio investments restricted for endowments							
Cash	\$	4,758	\$ 10,065				
Portfolio investments - non-endowment (Note 3)		69,081	67,754				
Accounts receivable		3,650	3,781				
Inventory held for sale		910	953				
		78,399	82,553				
Liabilities							
Accounts payable and accrued liabilities		13,647	15,350				
Employee future benefit liabilities (Note 5)		10,827	13,209				
Deferred revenue (Note 6)		28,384	27,180				
		52,858	55,739				
Net financial assets excluding portfolio investments restricted for endowments		25,541	26,814				
Portfolio investments - restricted for endowments (Note 3)		4,288	4,139				
Net financial assets		29,829	30,953				
Non-financial assets							
Tangible capital assets (Note 7)		49,826	48,272				
Purchased intangible capital assets (Note 8)		23	58				
Prepaid expenses		2,533	2,494				
		52,382	50,824				
Net assets before spent deferred capital contributions		82,211	81,777				
Spent deferred capital contributions (Note 9)		32,516	 34,153				
Net assets (Note 10)	\$	49,695	\$ 47,624				
Net assets is comprised of:							
Accumulated surplus	\$	50,208	\$ 46,885				
Accumulated remeasurement (losses) gains		(513)	739				
	\$	49,695	\$ 47,624				

Contingent assets and contractual rights (Note 13 and Note 15)

Contingent liabilities and contractual obligations (Note 14 and Note 16)

Statement of Operations

	Budget			2023	2022
	(Note 21)				
Revenues					
Government of Alberta grants (Note 17)	\$	47,397	\$	46,379	\$ 47,363
Student tuition and fees		98,348		95,967	99,026
Sales of services and products		6,083		6,341	7,658
Investment income		1,841		3,094	4,511
Federal and other government grants (Note 17)		1,573		2,405	1,660
Donations and other grants		644		1,397	 670
		155,886		155,583	160,888
Expenses (Note 19)					
Instruction and non-sponsored research		80,489		76,008	77,504
Academic and student support		20,161		20,146	18,159
Institutional support		16,138		17,638	18,947
Computing and communication		19,198		19,369	16,004
Sponsored research and special purpose		8,683		8,778	8,781
Ancillary and academic services		7,046		6,723	6,726
Facility operations and maintenance		4,171		3,847	4,455
		155,886		152,509	150,576
Annual operating surplus		-		3,074	10,312
Endowment contributions and capitalized investment income					
Endowment contributions (Note 10)		-		-	6
Endowment capitalized interest income (Note 10)		-		249	 121
Annual surplus		-		3,323	10,439
Accumulated surplus, beginning of year				46,885	36,446
Accumulated surplus, end of year (Note 10)	\$	_	\$	50,208	\$ 46,885

Statement of Change in Net Financial Assets

	Budget	Budget 2023		
	(Note 21)			
Net financial assets, beginning of year	\$ 30,953	\$ 30,953	\$ 24,752	
Annual surplus	-	3,323	10,439	
Acquisition of tangible capital assets	(7,691)	(7,423)	(9,781)	
Proceeds from sale of tangible capital assets		26	-	
Amortization of tangible capital assets	5,811	5,807	5,855	
Amortization of purchased intangible capital assets		35	34	
Loss on disposal of tangible capital assets		36	-	
Increase in prepaid expenses		(39)	(162)	
(Decrease) increase in spent deferred capital contributions	(1,629)	(1,637)	1,065	
Decrease in accumulated remeasurement gains and losses		(1,252)	(1,249)	
(Decrease) increase in net financial assets		(1,124)	6,201	
Net financial assets, end of year	\$	\$ 29,829	\$ 30,953	

Statement of Remeasurement Gains and Losses

	2023		 2022
Accumulated remeasurement gains, beginning of year	\$	739	\$ 1,988
Unrealized losses attributable to:			
Quoted in active market financial instruments			
Portfolio investments - non-endowment		(1,004)	(835)
Designated fair value financial instruments			
Portfolio investments - non-endowment		39	-
Amounts reclassified to the statement of operations:			
Quoted in active market financial instruments			
Portfolio investments - non-endowment		(287)	(414)
Designated fair value financial instruments			
Portfolio investments - non-endowment			_
Net change for the year		(1,252)	(1,249)
Accumulated remeasurement (losses) gains, end of year	\$	(513)	\$ 739
Accumulated remeasurement (losses) gains is comprised of:			
Portfolio investments - non-endowment	\$	(513)	\$ 739

Statement of Cash Flows

	2023		2022
Operating transactions			
Annual surplus	\$	3,323	\$ 10,439
Add (deduct) non-cash items:			
Amortization of tangible capital assets		5,807	5,855
Amortization of purchased intangible capital assets		35	34
Expended capital contributions recognized as revenue		(2,923)	(3,075)
Gain on sale of portfolio investments		(287)	(414)
Loss on disposal of tangible capital assets		36	-
Decrease in employee future benefit liabilities		(2,382)	(962)
Change in non-cash items		286	1,438
Decrease in accounts receivable		131	2,646
Decrease (increase) in inventory held for sale		43	(246)
(Decrease) increase in accounts payable and accrued liabilities		(1,703)	317
Increase (decrease) in deferred revenue		1,304	(2,164)
Increase in prepaid expenses		(39)	(162)
Cash provided by operating transactions		3,345	12,268
Capital transactions			
Acquisition of tangible capital assets		(7,423)	(9,781)
Proceeds on sale of tangible capital assets		26	-
Cash applied to capital transactions		(7,397)	(9,781)
Investing transactions			
Purchases of portfolio investments		(14,874)	(9,285)
Proceeds on sale of portfolio investments		12,333	5,129
Cash applied to investing transactions		(2,541)	(4,156)
Financing transactions			
Increase in spent deferred capital contributions, less			
expended capital contributions recognized as revenue		1,286	4,140
Cash provided by financing transactions		1,286	4,140
(Decrease) increase in cash		(5,307)	2,471
Cash, beginning of year		10,065	 7,594
Cash, end of year	\$	4,758	\$ 10,065

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

1 Authority and purpose

The Governors of Athabasca University is a corporation which manages and operates Athabasca University ("the university") under the *Post-secondary Learning Act* (Alberta), and the Athabasca University Regulation (Alberta Regulation 50/2004). All members of the Board of Governors are appointed by either the Lieutenant Governor in Council or the Minister of Advanced Education, with the exception of the President, who is an *ex officio* member. Under the *Post-secondary Learning Act*, the university is a comprehensive academic and research university offering fully-accredited distributed learning from its headquarters in the town of Athabasca. The university offers credit and non-credit learning experiences that lead to professional, undergraduate, masters, and doctoral credentials across ever evolving and comprehensive disciplines. The university is a registered charity, and under section 149 of the *Income Tax Act* (Canada), is exempt from the payment of income tax.

2 Summary of significant accounting policies and reporting practices

(a) General - Canadian Public Sector Accounting Standards and use of estimates

These financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards (PSAS).

The measurement of certain assets, liabilities, revenues and expenses is contingent upon future events; therefore, the preparation of these financial statements requires the use of estimates, which may vary from actual results. The university's management uses judgment to determine such estimates. Employee future benefit liabilities, amortization of tangible capital assets, and the revenue recognition for expended capital are the most significant items based on estimates. In management's opinion, the resulting estimates are within reasonable limits of materiality and are in accordance with the significant accounting policies summarized below. These significant accounting policies are presented to assist the reader in evaluating these financial statements and, together with the following notes, should be considered an integral part of the financial statements.

(b) Valuation of financial assets and liabilities

The university's financial assets and liabilities are generally measured as follows:

<u>Financial statement component</u> <u>Measurement</u>

Cash Cost
Portfolio investments Fair value

Accounts receivable Lower of cost or net recoverable value Inventory held for sale Lower of cost or net realizable value

Accounts payable and accrued liabilities Cost

Unrealized gains and losses from changes in the fair value of unrestricted financial assets and liabilities are recognized in the statement of remeasurement gains and losses. When the restricted nature of a financial instrument and any related changes in fair value create a liability, unrealized gains and losses are recognized as deferred revenue.

All financial assets are assessed annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value, which is other than temporary, is not reversed for a subsequent increase in value.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(b) Valuation of financial assets and liabilities (continued)

For financial assets and liabilities measured at amortized cost, the effective interest rate method is used to determine interest revenue or expense. Transaction costs are a component of cost for financial instruments measured using cost or amortized cost. Transaction costs are expensed for financial instruments measured at fair value. Investment management fees are expensed as incurred. The purchase and sale of portfolio investments are accounted for using trade-date accounting.

The university does not use foreign currency contracts or any other type of derivative financial instruments for trading or speculative purposes.

Management evaluates contractual obligations for the existence of embedded derivatives and elects to either measure the entire contract at fair value or separately measure the value of the derivative component when characteristics of the derivative are not closely related to the economic characteristics and risks of the contract itself. Contracts to buy or sell non-financial items for the university's normal purchase, sale or usage requirements are not recognized as financial assets or financial liabilities. The university does not have any embedded derivatives.

(c) Revenue recognition

All revenue is reported on the accrual basis of accounting. Cash received for which goods or services have not been provided is recorded as deferred revenue.

Government grants, non-government grants and donations

Government transfers are referred to as government grants.

Restricted grants and donations are recognized as deferred revenue if the terms for the use, or the terms along with the university's actions and communications as to the use, create a liability. These grants and donations are recognized as revenue as the terms are met. If the grants and donations are used to acquire or construct tangible capital assets, revenue will be recognized over the useful life of the tangible capital assets.

Government grants without terms for the use of the grant are recorded as revenue when the university is eligible to receive the funds. Unrestricted non-government grants and donations are recognized as revenue in the year received or in the year the funds are committed to the university if the amount can be reasonably estimated and collection is reasonably assured.

In-kind donations of services, materials or tangible capital assets are recorded at fair value when a fair value can reasonably be determined. Transfers of tangible capital assets from related parties are recorded at the carrying value.

Grants and donations related to land

Grants and donations for the purchase of land are recognized as deferred revenue when received, and recognized as revenue when the land is purchased. An in-kind contribution of land is recognized as revenue at the fair value of the land when a fair value can be reasonably determined. When the fair value cannot be reasonably determined, the in-kind contribution is recorded at nominal value.

Endowment contributions

Endowment contributions are recognized as revenue in the statement of operations in the year they are received, and are required by donors to be maintained intact in perpetuity.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(c) Revenue recognition (continued)

<u>Investment income</u>

Investment income includes dividends, interest income, and realized gains or losses on the sale of portfolio investments.

Realized investment income on portfolio investments from restricted grants and donations is recognized as deferred revenue when the terms for use create a liability, and is recognized as revenue in the statement of operations when the terms of the grant or donation are met. Realized investment income allocated to endowment balances for the preservation of endowment capital purchasing power is recognized in the statement of operations.

Unrealized gains and losses on portfolio investments from unrestricted grants and donations are recognized in the accumulated remeasurement gains and losses until settlement. Once realized, these gains or losses are recognized as revenue or expense in the statement of operations. Unrealized gains and losses on portfolio investments from restricted grants and donations are recognized in deferred revenue until the related investments are sold.

Endowments

Endowments consist of:

- externally restricted donations received by the university, the principal of which is required to be maintained intact in perpetuity.
- capitalized investment income that has been allocated for annual inflation.

Investment income earned on endowments must be used in accordance with the various purposes established by the donors. Benefactors as well as university policy stipulate that the economic value of the endowments must be protected by limiting the amount of income that may be expended.

Under the *Post-secondary Learning Act*, the university has the authority to alter the terms and conditions of endowments to enable:

- income earned by the endowment to be withheld from distribution to avoid fluctuations in the amounts distributed and generally to regulate the distribution of income earned by the endowment.
- encroachment on the capital of the endowment to avoid fluctuations in the amounts distributed and
 generally to regulate the distribution of income earned by the endowment if, in the opinion of the Board
 of Governors, the encroachment benefits the university and does not impair the long-term value of the
 fund.

In any year, if the investment income earned on endowments is insufficient to fund the spending allocation, the spending allocation is adjusted and the donors are notified, where appropriate.

Endowment contributions, and associated capitalized investment income allocated for the preservation of endowment capital purchasing power, are recognized in the statement of operations in the period they are received.

(d) Inventory held for sale

Inventory held for sale is valued at the lower of cost and expected net realizable value and is determined using the weighted average method.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(e) Tangible capital assets

Tangible capital assets are recorded at cost, which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets, and costs associated with asset retirement obligations. Cost includes overhead directly attributable to construction and development, as well as interest costs that are directly attributable to the acquisition or construction of the asset.

Work in progress, which includes facilities and improvement projects and development of information systems, is not amortized until after the project is complete and the asset is in service.

The cost, less residual value, of the tangible capital assets, excluding land, is amortized on a straight-line basis over the estimated useful lives as follows:

<u>Asset category</u> <u>Estimated useful life</u>

Buildings 40 years
Site improvements 10 - 25 years
Computer hardware and software 3 - 10 years
Furniture and equipment 5 - 20 years
Leasehold improvements term of lease
Library holdings 10 years

Tangible capital asset write-downs are recorded when conditions indicate that they no longer contribute to the university's ability to provide services, or when the value of future economic benefits associated with the tangible capital assets are less than their net book value. The net write-downs are recognized as an expense in the statement of operations.

(f) Purchased intangible capital assets

Intellectual property including licenses and course content where the university controls access to, is recorded at cost, which includes amounts that are directly related to the acquisition, initial update or modifications to bring these assets into service. Intangible assets acquired through a transfer, contribution, or inter-entity transactions are not capitalized.

The cost, less residual value, of the purchased intangible capital asset, is amortized on a straight-line basis over the lesser of the expected useful life or the license expiry date.

Developed or inherited intangible assets, works of art, cultural and historical properties, and archival materials are expensed when acquired and not recognized as capital assets because a reasonable estimate of the future benefits associated with such property cannot be made.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(g) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible capital assets and include all activities related to an asset retirement obligation which include, but are not limited to;

- decommissioning or dismantling a tangible capital asset that was acquired, constructed or developed;
- remediation of contamination of a tangible capital asset created by its normal use;
- · post-retirement activities such as monitoring; and
- constructing other tangible capital assets to perform post-retirement activities.

A liability for an asset retirement obligation is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

When a liability for asset retirement obligation is recognized, asset retirement costs related to recognized tangible capital assets in productive use are capitalized by increasing the carrying amount of the related asset and are amortized over estimated useful life of the underlying tangible capital asset. Asset retirement costs related to unrecognized tangible capital assets and those not in productive use are expensed.

Where a present value technique is used to measure a liability, the liability is adjusted for the passage of time and is recognized as accretion expense in the statement of operations. When a present value technique is not used, the asset retirement obligation is measured at the current estimated cost to settle or otherwise extinguish the liability. The university has no asset retirement obligations recognized as at March 31, 2023 (2022 - \$0).

(h) Foreign currency translation

Transaction amounts denominated in foreign currencies are translated into their Canadian dollar equivalents at exchange rates prevailing at the transaction dates. Carrying values of monetary assets and liabilities and non-monetary items included in the fair value category reflect the exchange rates at the statement of financial position date.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(i) Employee future benefits

Pension

The university participates with other employers in the Public Service Pension Plan (PSPP) and the Universities Academic Pension Plan (UAPP). These pension plans are multi-employer defined benefit pension plans that provide pensions for the university's participating employees based on years of service and earnings.

Pension expense for the UAPP is actuarially determined using the projected benefit method prorated on service and is allocated to each participating employer based on their respective percentage of employer contributions. Actuarial gains or losses on the accrued benefit obligation are amortized over the expected average remaining service life of the related employee group.

The university does not have sufficient plan information on the PSPP to follow the standards for defined benefit accounting, and therefore follows the standards for defined contribution accounting. Accordingly, pension expense recorded for the PSPP is comprised of employer contributions to the plan that are required for its employees during the year; which are calculated based on actuarially pre-determined amounts that are expected to provide the plan's future benefits.

Administrative Leave

The university provides for certain senior administrators to accrue a compensated leave. The expense for this plan is actuarially determined using the projected benefit method prorated on service. Actuarial gains or losses on the accrued benefit obligation are recognized immediately in the statement of operations.

Life Insurance, Short Term Disability, and Long Term Disability

The cost of providing non-vesting and non-accumulating benefits under these plans is expensed in full when the event occurs that obligates the university to provide the benefit. Future premium rates are negotiated annually. Rate adjustments are determined based on a combination of the insurer's manual rate and the university's actual claims experience over the past five years. Any plan assets resulting from the surplus or deficit of the plans are attributed to the insurer.

(j) Liability for contaminated sites

Contaminated sites are a result of contamination of a chemical, organic or radioactive material or live organism that exceeds an environmental standard, being introduced into soil, water or sediment. Contaminated sites occur when an environmental standard exists and contamination exceeds the environmental standard.

A liability for remediation of contaminated sites from an operation(s) that is in productive use is recognized net of any expected recoveries when all of the following criteria are met:

- the university has a duty or responsibility to others, leaving little or no discretion to avoid the obligation;
- the duty or responsibility to others entails settlement by future transfer or use of assets, or a provision of services at a specified or determinable date, or on demand; and
- the transaction or events obligating the university have already occurred.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(j) Liability for contaminated sites (continued)

A liability for remediation of contaminated sites from an operation(s) no longer in productive use and/or an unexpected event occurs resulting in contamination is recognized net of any expected recoveries when all of the following criteria are met:

- the university is directly responsible or accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

(k) Expense by function

The university uses the following categories of functions on its statement of operations:

Instruction and non-sponsored research

Expenses relating to the academic activities supporting innovative learning, programming, and teaching. This function also includes expenses incurred by faculty and within academic departments for their scholarly and non-sponsored research activities.

Academic and student support

Expenses relating to activities directly supporting the academic functions and support of the student body. Includes expenses incurred by the library and centralized administrative activities supporting students such as registry, counselling services and scholarship awards.

<u>Institutional support</u>

Expenses relating to administration, governance, public relations and marketing, alumni relations, fund development, finance, human resources and any other centralized university-wide administrative services.

Computing and communication

Expenses relating to the delivery and support of centralized core computing, networks, data communication, and other information technology activities. Includes operations, maintenance, and amortization of information technology systems.

Sponsored research and special purpose

Expenses specifically funded by externally restricted grants and donations; sponsored research activities and expenses for student scholarships, bursaries, and other initiatives involving teaching and learning, and community service.

Ancillary and academic services

Expenses relating to product and service sales including the provision of course materials and other learning resources to students, and consulting services for digital online transformation support to organizations and institutions.

Facility operations and maintenance

Expenses relating to the operation and maintenance of all university facilities (owned or leased) that house the teaching, research and administrative activities. Includes utilities, rental costs, facilities administration, building maintenance, custodial services, grounds keeping, major repairs and renovations, and amortization of building and facility related equipment.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

2 Summary of significant accounting policies and reporting practices (continued)

(1) Internally restricted funds and reserves

Certain amounts, as approved by the Board of Governors, are set aside in accumulated surplus for future operating and capital purposes. Transfers to or from funds and reserves are an adjustment to the respective fund when approved.

(m) Future changes in accounting standards

In November 2018, the PSAB issued PS 3400, Revenue. This accounting standard has been deferred by PSAB, and is effective for fiscal years starting on or after April 1, 2023. Revenue provides guidance on how to account for and report on revenue, specifically addressing revenue arising from transactions with performance obligations (exchange transactions) and transactions that do not have performance obligations (unilateral transactions).

Management has not yet adopted these standards, and is currently assessing the impact of these new standards on the financial statements.

3 Portfolio investments

	2023			2022
Portfolio investments - non-endowment	\$	69,081	\$	67,754
Portfolio investments - restricted for endowments		4,288		4,139
	\$	73,369	\$	71,893

2022

2023

2022

The composition of portfolio investments measured at fair value is as follows:

		Level 1		Level 1		Level 1		Level 1		Level 1		Level 1		Level 2		evel 3	Total																						
Pooled Investment Funds																																							
Bonds																																							
Canadian bonds	\$	35,628	\$	-	\$	-	\$ 35,628																																
Equities																																							
Canadian equities		5,557		-		-	5,557																																
Foreign equities		21,995		-		-	21,995																																
Mortgage funds		-		6,705		-	6,705																																
Money market funds		3,484		_		_	3,484																																
Total portfolio investments	\$	66,664	\$	6,705	\$	_	\$ 73,369																																
-		91%		9%		0%	100%																																

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

3 Portfolio investments (continued)

	2022									
	I	Level 1		Level 2		Level 2 Lev		Level 3		Total
Pooled Investment Funds										
Bonds										
Canadian bonds	\$	35,854	\$	-	\$	-	\$	35,854		
Equities										
Canadian equities		10,203		-		-		10,203		
Foreign equities		22,554		-		-		22,554		
Mortgage funds		-		-		-		-		
Money market funds		3,282		_		_		3,282		
Total portfolio investments	\$	71,893	\$	-	\$	-	\$	71,893		
		100%		0%		0%		100%		

The fair value measurements are derived from:

Level 1: Quoted prices in active markets for identical assets.

Level 2: Inputs other than quoted prices included with level 1 that are observable for the assets, either directly (i.e. as prices) or indirectly (i.e. derived from prices).

Level 3: Valuation techniques that include inputs for the assets that are not based on observable market data (unobservable inputs).

The average effective yields and the terms to maturity are as follows:

- Money Market pooled funds: 4.88% (2022 1.36%); term to maturity: less than one year.
- Pooled funds of government, mortgage, and corporate bonds: 6.09% (2022 3.33%); terms to maturity: range from less than one year to more than 10 years.

In addition to recognizing the realized gains and losses on the sale of portfolio investments in the statement of operations, the university reports unrealized gains and losses on portfolio investments as follows:

			2022				
	re	eferred evenue owments Note 6)	Accum remeasu gains an	ırement		Total	Total
Net unrealized gains, beginning of year Unrealized losses attributable to portfolio	\$	251	\$	739	\$	990 \$	2,210
investments Amounts reclassified to statement of operations		(100)		(965) (287)		(1,065) (287)	(806) (414)
Net unrealized (losses) gains, end of year	\$	151	\$	(513)	\$	(362)\$	990

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

4 Financial risk management

The university is exposed to the following risks:

Market risk

Market risk is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices, whether those changes are caused by factors specific to the individual security, its issuer or general market factors affecting all securities. To manage this risk, the university has established an investment policy with a target asset mix that is diversified by asset class with individual issuer limits and is designed to achieve a long-term rate of return within specific risk tolerances.

The university assesses its portfolio investment sensitivity to a percentage increase or decrease in market prices. The sensitivity rate is determined, by the university's investment consultant, using the historical annualized standard deviation for the total portfolio investments over a four year period. At March 31, 2023, if market prices had a 6.01% (2022 - 5.20%) increase or decrease with all other variables held constant, the increase or decrease in accumulated remeasurement gains and losses and deferred revenue for the year would have been a total of \$4,409 (2022 - \$3,738).

Credit risk

Credit risk on portfolio investments arise from the potential failure of a counterparty, debtor or issuer to honor its contractual obligations. To manage this risk the university has established an investment policy with required minimum credit quality standards and issuer limits. The credit risk from accounts receivable is low as the majority of balances are due from government agencies and corporate sponsors.

The credit rating distribution of bonds and mortgages held are as follows:

	2023	2022
Credit rating		
AAA	35 %	33 %
AA	4 %	14 %
A	44 %	33 %
BBB	16 %	20 %
BB	1 %	- %
	100 %	100 %

Liquidity risk

Liquidity risk is the risk that the university will encounter difficulty in meeting obligations associated with its financial liabilities. The university does not have an available line of credit, however it manages liquidity risk by maintaining a portfolio of short-term investments with rolling maturity dates to manage short-term cash requirements.

Interest rate risk

Interest rate risk is the risk that future cash flows or fair values will fluctuate from the degree of volatility of interest rates. The university invests in units of pooled investment funds. Indirectly the university is exposed to risks associated with interest rate fluctuation and volatility. This risk is managed by managing the term to maturity of certain fixed income securities that the university holds.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

4 Financial risk management (continued)

<u>Interest rate risk (continued)</u>

The maturity of the interest bearing investments held in pooled funds are as follows:

	Less than 1						Greater than 5				
	year			o 5 years		years	Total				
Money market funds	\$	3,484	\$	-	\$	_	\$	3,484			
Canadian bonds		6,390		23,906		5,332		35,628			
Mortgage funds		1,203		4,499		1,003		6,705			
	\$	11,077	\$	28,405	\$	6,335	\$	45,817			

The impact of a change in interest rates on those pooled investment funds, that are primarily invested in fixed income debt instruments, are as follows:

	(0.50%	0.25%	0.25%	0.50%
	de	ecrease	decrease	increase	increase
Dollar value change	\$	457	\$ 229	\$ (229)	\$ (457)

Foreign currency risk

Foreign currency risk on investments is the risk that the value of a financial instrument will fluctuate as a result of changes in foreign currency. The university is exposed to foreign exchange risk on portfolio investments that are denominated in foreign currencies. The university does not hedge its foreign currency exposure with currency forward contracts or any other type of derivative financial instruments. The university's exposure to foreign exchange risk is very low due to minimal business activity conducted in a foreign currency.

5 Employee future benefit liabilities

Employee future benefit liabilities are comprised of the following:

		-	
Universities Academic Pension Plan (UAPP)	\$ 9,674	\$	11,988
Administrative Leave Plan	 1,153		1,221
	\$ 10,827	\$	13,209

2022

2023

(a) Defined benefit plans accounted for on a defined benefit basis

<u>Universities Academic Pension Plan (UAPP)</u>

The UAPP is a multi-employer contributory joint defined benefit pension plan for academic and professional staff members. An actuarial valuation of the UAPP was completed as at December 31, 2020, and was then extrapolated to March 31, 2023, resulting in a UAPP deficit of \$249,943 (2022 - \$247,933) consisting of a pre-1992 deficit of \$802,039 (2022 - \$797,730) and a post-1991 surplus of \$552,096 (2022 - \$549,797). The university's portion of the UAPP pre-1992 deficit and post-1991 surplus has been allocated based on its percentage of the plan's total employer contributions for the year.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

5 Employee future benefit liabilities (continued)

(a) Defined benefit plans accounted for on a defined benefit basis (continued)

The unfunded deficit for service prior to January 1, 1992 is financed by additional contributions of 1.25% (2022 - 1.25%) of salaries by the Government of Alberta. Employees and employers equally share the balance of the contributions of 3.04% (2022 - 3.04%) of salaries until June 30, 2022 and 3.57% (2022 - 3.57%) of salaries thereafter until December 31, 2043 to eliminate the unfunded deficit. The Government of Alberta's obligation for the future additional contributions was \$197,976 at March 31, 2023 (2022 - \$226,028).

Administrative Leave Plan

The university provides for certain senior administrators to accrue a compensated leave. The individual's salary and benefits in effect at the time of commencing the leave are paid for the duration of the leave. The leave obligation is actuarially determined using the projected benefit method prorated on service and is calculated based on assumptions that have been adopted as a best estimate. An actuarial valuation of these benefits was carried out as at March 31, 2023. Net actuarial gains or losses are recognized immediately in the statement of operations. The university has provided for the plan by accruing a benefit obligation of \$1,153 (2022 - \$1,221) in employee future benefit liabilities. The university's Administrative Leave Plan has no plan assets. The university plans to use its working capital to finance these future obligations.

The university's expense and financial position of these defined benefit plans is as follows:

			202	3		2022					
	UAPP -		Ac	lministrative Leave	UAPP		A	dministrative Leave			
Expense											
Current service cost	\$	6,764	\$	287	\$	6,096	\$	321			
Interest cost		168		25		938		13			
Amortization of net actuarial (gain) loss		(985)		(108)		305		(91)			
Total expense	\$	5,947	\$	204	\$	7,339	\$	243			
Financial Position											
Accrued benefit obligation:											
Balance, beginning of year	\$	196,996	\$	1,221	\$	176,118	\$	1,369			
Current service cost		6,764		287		6,096		321			
Interest cost		10,156		25		9,269		13			
Benefits paid		(9,262)		(272)		(7,911)		(391)			
Actuarial (gain) loss		(16,430)		(108)		13,424		(91)			
Balance, end of year		188,224		1,153		196,996		1,221			
Plan assets		(186,602)				(196,341)		_			
Plan deficit		1,622		1,153		655		1,221			
Less unamortized net actuarial gain		(8,052)		-		(11,333)		_			
Accrued benefit liability	\$	9,674	\$	1,153	\$	11,988	\$	1,221			

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

5 Employee future benefit liabilities (continued)

(a) Defined benefit plans accounted for on a defined benefit basis (continued)

The significant actuarial assumptions used to measure the accrued benefit obligation are as follows:

	20)23		2022
	UAPP	Administrative Leave	UAPP	Administrative Leave
Accrued benefit obligation:				
Discount rate	6.30%	4.59%	5.10%	0.90%
Long-term average compensation increase	3.00%	2.00%	3.00%	2.00%
Benefit cost:				
Discount rate	5.10%	n/a	5.20%	n/a
Long-term average compensation increase	3.00%	0.00%	3.00%	2.00%
Alberta inflation (2023)	3.50%	n/a	2.00%	n/a
Alberta inflation (2024-2025)	2.50%	n/a	2.00%	n/a
Alberta inflation (long term)	2.00%	n/a	2.00%	n/a
Estimate average remaining service life	11.5 years	13 years	10.6 years	12 years
Retirement age	65	67.5	65	67.5

(b) Defined benefit plan accounted for on a defined contribution basis

Public Service Pension Plan (PSPP)

The PSPP is a multi-employer contributory defined benefit pension plan for support staff members. As the university does not have sufficient information to follow the accounting standards for defined benefit plans, it is accounted for on a defined contribution basis. The pension expense recorded in these financial statements is \$1,172 (2022 - \$1,343).

An actuarial extrapolation of the PSPP was carried out as at December 31, 2022 from the actuarial valuation as at December 31, 2021 with the updated assumptions. At December 31, 2022, the PSPP reported a surplus of \$4,258,721 (2021 - \$4,588,479). For the year ended December 31, 2022, PSPP reported employer contributions of \$287,703 (2021 - \$310,371). For the 2022 calendar year, the university's employer contributions were \$1,207 (2021 calendar year - \$1,378).

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

6 Deferred revenue

		2023							
	exter restr gran	Unspent externally restricted grants and donations		ition and her fees		Total		Total	
Balance, beginning of year	\$	8,523	\$	18,657	\$	27,180	\$	29,315	
Grants, tuition and donations		9,908		67,248		77,156		77,949	
Investment (loss) income		(25)		-		(25)		272	
Unrealized (losses) gain (Note 3)		(100)		-		(100)		29	
Transfers to spent deferred capital									
contributions (Note 9)		(1,286)		-		(1,286)		(4,140)	
Recognized as revenue		(5,862)		(68,679)		(74,541)		(76,245)	
Balance, end of year	\$ 1	11,158	\$	17,226	\$	28,384	\$	27,180	

7 Tangible capital assets

					202	23						2022
		Land	uildings and site nprovements		Computer hardware nd software	Furniture and equipment	iı	Leasehold mprovements and library holdings		Total		Total
Cost												
Beginning of year	\$	2,180	\$ 61,972	\$	60,425	\$ 9,055	\$	6,494	\$	140,126	\$	131,804
Acquisitions		-	-		7,094	123		206		7,423		9,781
Disposals, including write-downs		-	 -	_	(1,507)	(166)	<u> </u>	(38)	_	(1,711)	_	(1,459)
	\$	2,180	\$ 61,972	\$	66,012	\$ 9,012	\$	6,662	\$	145,838	\$	140,126
Accumulated amortization												
Beginning of year	\$	-	\$ 35,102	\$	43,230	\$ 7,432	\$	6,090	\$	91,854	\$	87,458
Amortization expense		-	1,611		3,635	487		74		5,807		5,855
Effects on disposals, including write-												
downs	_	-	 -	_	(1,483)	(128)	_	(38)	_	(1,649)	_	(1,459)
	\$	-	\$ 36,713	\$	45,382	\$ 7,791	\$	6,126	\$	96,012	\$	91,854
Net book value at March 31, 2023	\$	2,180	\$ 25,259	\$	20,630	\$ 1,221	\$	536	\$	49,826		
Net book value at March 31, 2022	\$	2,180	\$ 26,870	\$	17,195	\$ 1,623	\$	404			\$	48,272

Included in computer hardware and software is \$12,615 (2022 - \$6,553) work-in-progress, that is not amortized as the assets are not yet available for use.

The university holds a number of works of art, cultural and historical properties, and archival materials. These items are expensed when acquired and therefore not included in tangible capital assets.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

8 Purchased intangible capital assets

 2023		2022
\$ 104	\$	104
 -		
\$ 104	\$	104
\$ 46	\$	12
35		34
 -		
\$ 81	\$	46
\$ 23	\$	58
\$	\$ 104 \$ 46 35 - \$ 81	\$ 104 \$ \\ \frac{-}{\\$} \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qquad \qqquad \qqquad \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqq \qqqq \qqqqq

9 Spent deferred capital contributions

Spent deferred capital contributions is comprised of externally restricted grants and donations spent on tangible capital assets, less amortization recognized as revenue.

	2023	2022
Balance, beginning of year	\$ 34,153	\$ 33,088
Transfers from restricted grants and donations	1,286	4,140
Expended capital contributions recognized as revenue	(2,923)	(3,075)
Balance, end of year	\$ 32,516	\$ 34,153

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

10 Net assets

	Accumulated surplus from operations ⁽¹⁾		iı	vestment n capital assets ⁽²⁾	Endowments	Total
Balance as at March 31, 2021	\$	23,321	\$	11,350	\$ 3,763	\$ 38,434
Annual operating surplus		10,312		-	-	10,312
Endowments						
New contributions		-		-	6	6
Capitalized investment income		-		-	121	121
Capital assets ⁽²⁾						
Acquisition of capital assets ⁽²⁾		(5,641)		5,641	-	-
Amortization of capital assets(2)		2,814		(2,814)	-	-
Decrease in accumulated						
remeasurement gains and losses		(1,249)		_		 (1,249)
Balance as at March 31, 2022		29,557		14,177	3,890	47,624
Annual operating surplus		3,074		-	-	3,074
Endowments						
New contributions		-		-	-	-
Capitalized investment income		-		-	249	249
Capital assets ⁽²⁾						
Acquisition of capital assets ⁽²⁾		(6,137)		6,137	-	-
Amortization of capital assets(2)		2,919		(2,919)	-	-
Net book value of capital asset disposals ⁽²⁾		62		(62)	-	-
Decrease in accumulated						
remeasurement gains and losses		(1,252)		_		 (1,252)
Balance as at March 31, 2023	\$	28,223	\$	17,333	\$ 4,139	\$ 49,695
Net assets is comprised of:						
Accumulated surplus	\$	28,736	\$	17,333	\$ 4,139	\$ 50,208
Accumulated remeasurement losses		(513)		_		(513)
	\$	28,223	\$	17,333	\$ 4,139	\$ 49,695

⁽¹⁾ Accumulated surplus from operations includes internally restricted funds of \$25,994 (2022 - \$23,761).

11 Liability for contaminated sites

The university has no liability for remediation of contaminated sites as at March 31, 2023 (2022 - \$0).

12 Asset retirement obligations

The university has no asset retirement obligations recognized as at March 31, 2023 (2022 - \$0).

13 Contingent assets

The university has no contingent assets as at March 31, 2023 (2022 - \$0).

⁽²⁾ Includes tangible capital assets and purchased intangible capital assets.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

14 Contingent liabilities

The university received a demand letter for damages from a former employee. Based on legal advice it is likely the outcome will be settled in the future and the liability arising from negotiations on payment amount can be reasonably estimated. Management has concluded that the claim meets the criteria and a liability has been recognized accordingly.

15 Contractual rights

Contractual rights are entitlements of the university to economic resources arising from contracts or agreements that will result in both assets and revenues in the future when the terms of those contracts or agreements are met. The university has no material contractual rights arising from such contracts or agreements.

16 Contractual obligations

The university has contractual obligations that will become liabilities in the future when the terms of the contracts or agreements are met.

The estimated aggregate amounts payable for the unexpired terms of these contractual obligations are as follows:

			Info	ormation			
	Se	ervice	Syst	tems and	L	ong-term	
	Co	ntracts	Tec	hnology		Leases	Total
2024	\$	17,280	\$	10,684	\$	294	\$ 28,258
2025		3,443		3,412		116	6,971
2026		1,390		1,667		66	3,123
2027		31		23		-	54
2028		6		-		-	6
Thereafter				_			_
Total at March 31, 2023	\$	22,150	\$	15,786	\$	476	\$ 38,412
Total at March 31, 2022	\$	16,956	\$	14,471	\$	266	\$ 31,693

Service contracts include contractual obligations for services such as course delivery, learning materials, electricity, and consulting services. Information systems and technology include contractual obligations for services to systems. Long-term leases are contractual obligations the university has entered into for facility space with fixed term costs.

The university is one of 78 members of CURIE, the Canadian Universities Reciprocal Insurance Exchange, a self-insurance reciprocal established to share the insurable property, liability, and errors and omissions risks of member universities. The projected costs of claims against the exchange is based on actuarial projections and is funded through members' premiums. As at December 31, 2022, CURIE had an accumulated surplus of \$97,444 (2021 - \$105,790), of which the university's pro rata share is approximately 0.53% (2022 - 0.53%). This accumulated surplus is not recognized in the financial statements.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

17 Government transfers

	2023		2022
Grants from Government of Alberta			
Advanced Education:			
Operating	\$	41,572 \$	41,831
Special purpose		3,144	2,982
Total Advanced Education	_	44,716	44,813
Other Government of Alberta departments and agencies:			
Environment and Protected Area		2,425	-
Technology and Innovation		104	64
Culture		102	140
Total other Government of Alberta departments and agencies		2,631	204
Total grants received		47,347	45,017
Expended capital contributions recognized as revenue		2,733	2,899
Deferred revenue		(3,701)	(553)
Total Government of Alberta grants	\$	46,379 \$	47,363
Grants from Federal and other government			
Special purpose grants received	\$	2,797 \$	2,043
Expended capital contributions recognized as revenue		182	167
Deferred revenue		(574)	(550)
Total Federal and other government grants	\$	2,405 \$	1,660

In addition to the grants listed above, the university received \$219 (2022 - \$320) from the Ministry of Culture, included in sales of services and products, for a service agreement to assist with the delivery of a specific program.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

18 Related parties

The university is a related party to organizations within the Government of Alberta reporting entity, such as Ministries, Alberta universities and colleges, and school districts. Related parties also include key management personnel, the Board of Governors, and their close family members.

During the year the university conducted business transactions with related parties. The revenue received or expense incurred for these transactions have been included in the statement of operations but have not been separately quantified. These transactions are considered to be in the normal course of operations and are recorded at the exchange amount, which approximates fair value.

During the year, the university received the following services at nominal or reduced amounts:

- leased office space owned by Bow Valley College, an entity subject to common control, on only an operating cost recovery basis.
- operated the Athabasca University Geophysical Observatory II research station on land leased at nominal cost from the Alberta Ministry of Environment and Protected Areas.

19 Expense by object

	2023					2022	
	Budget (Note 21)			Actual		Actual	
Salaries ⁽¹⁾	\$	89,930	\$	89,553	\$	86,448	
Employee benefits		20,153		17,179		18,722	
Fees and purchased services		22,194		24,343		23,091	
Cost of goods sold		6,718		5,887		6,312	
Communication and travel		3,978		4,054		2,916	
Materials and supplies		4,223		3,012		2,766	
Rental, insurance and utilities		1,792		1,547		2,351	
Scholarships and bursaries		1,087		1,092		2,081	
Amortization of capital assets (2)		5,811		5,842		5,889	
	\$	155,886	\$	152,509	\$	150,576	

⁽¹⁾ Includes \$815 (2022 - \$13) of termination benefits.

⁽²⁾ Includes tangible capital assets and purchased intangible capital assets.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

20 Salary and employee benefits

		2022			
	Base salary ⁽¹⁾	Cash benefits ⁽²⁾	Non-cash benefits ⁽³⁾	Total	Total
Governance ⁽⁴⁾					
Board of Governors	\$ -	\$ -	\$ -	\$ -	\$ -
Executive					
President(5) (6) (7)	308	104	265	677	340
Provost and Vice-President Academic ⁽⁸⁾	293	19	71	383	415
Vice-President Finance and Performance Services and CFO	258	15	37	310	284
Vice-President Information Technology and CIO	258	15	46	319	319
Vice-President University Relations	248	14	45	307	305

⁽¹⁾ Base salary includes pensionable base pay.

⁽²⁾ Cash benefits include, if applicable, earnings such as vacation payouts, amounts to compensate for the UAPP salary cap, expense allowance, relocation benefit, severance paid, and other non-pensionable direct cash lump sum payments.

⁽³⁾ Non-cash benefits include the university's share of all employee benefits and contribution payments made on behalf of employees for pension, extended health care, dental, vision, group life insurance, accidental death and dismemberment insurance, and long and short-term disability plans. Non-cash benefits for some of the executive include the university's current year expense (current service cost, the related net actuarial gains or losses and adjustments for past service accrued at current salary rates) of the Administrative Leave Plan.

⁽⁴⁾ The Chair and Members of the Board of Governors receive no remuneration for participation on the Board.

⁽⁵⁾ In 2023 two individuals held this position; the past incumbent for 10.1 months and the current incumbent for 1.9 months.

⁽⁶⁾ Other non-cash benefits include, for the past incumbent in this role, accrued administrative leave benefit of \$65 and severance payable of \$153 as calculated in accordance with the *Reform of Agencies, Boards and Commissions, Post-secondary Institutions, Compensation Regulation*.

⁽⁷⁾ Other non-cash benefits include, for the current incumbent, the current year expense, as applicable, of future administrative leave benefits accrued after completing each year of service (in accordance with the *Reform of Agencies, Boards and Commissions, Post-secondary Institutions, Compensation Regulation.*) Current year amounts relate to past incumbent.

⁽⁸⁾ Other non-cash benefits include, for the individual in this role, the current expense of future administrative leave benefits accrued during the year and at mid fiscal year had reached the maximum accrued leave, in accordance with the Administrative Leave Plan.

Notes to the Financial Statements

Year ended March 31, 2023 (thousands of dollars)

20 Salary and employee benefits (continued)

The current service cost and accrued obligation for each executive in the Administrative Leave Plan is as follows:

	A	ccrued					Accrı	ıed
	Ob	ligation		Interest		Obligation		
	Ma	arch 31,	Service and other		Benefits	Actuarial	March 31,	
		2022	costs	costs	paid	gain	2023	
President ⁽⁷⁾	\$	-	65	-	(65)	-	\$	-
Provost and Vice-President Academic	\$	338	23	7	-	(5)	\$	363

 $^{^{(9)}}$ The significant actuarial assumptions used to measure the accrued benefit obligation are disclosed in Note 5.

21 Budget figures

The university's 2022-2023 budget figures have been provided for comparison purposes. The budget was approved by the Board of Governors and was presented to the Minister of Advanced Education.

22 Approval of financial statements

The financial statements were approved by the Board of Governors of Athabasca University.